

Local Church Pastor

Self-Assessment Form

NameOr				dination Status		
Churc	h(es)/Charge					
District Date				Date		
Clergy	Cluster					
Inst	tructions					
1.	P/SPRC Committee Assessment Form.	completes Pastoral	P/SPRC Assessment Form a	nd Pastor completes Pastor	al Self	
2.	P/SPRC Committee selects 2-3 of its members to meet with the Pastor and discuss the forms, which are exchanged ahead of time so both Pastor and P/SPRC have time to process. Associate Pastors may meet either with P/SPRC or the Senior/Lead Pastor, based on their church's structure.					
3.	Pastor and the 2-3 selected P/SPRC members complete the SMART Goal Formation Plan Guide. This can be done in a separate meeting or via email if desired.					
4.	At the next P/SPRC meeting, the selected 2-3 members of the P/SPRC report back to the whole team about the meeting with the Pastor (the Pastor is typically present for this meeting).					
5.	Both forms are submitted to the District Office.					
6.	P/SPRC checks in quarterly with the Pastor to discuss progress on SMART Goals.					
Perso	onal					
Please	e select best answel	r: 1 = Area for Gr	owth, 3 = Work in Progre	ess, 5 = Area of Strength	1	
1.	I have daily/weekly pgrow as a disciple.	oractices in place th	at renew my soul, deepen m	y connection with Christ and	d help me to	
	1	2	3	4	5	
	These specific pract	ices are:				
2.	In an effort to create space for balance and rest in my life, I prioritize time with family /friends.					
	1	2	3	4	5	
	Examples from my li	ife:				



3.	In an effort to create space for balance and rest in my life, I prioritize vacation and do not bring work with me while away.					
	1	2	3	4	5	
	Recent Vacations:					
4.	In an effort to creat day off.	e space for balance and re	st in my life, I take a week	ly Sabbath in addition to	my normal	
	1	2	3	4	5	
	Examples of what n	ny Sabbath looks like:				
 In an effort to create space for balance and rest in my life, I have a designated day off which is cle communicated to the congregation. I do not work except in emergency situations. 					learly	
	1	2	3	4	5	
	Examples of what n	ny day off looks like:				
 In an effort to create space for balance and rest in my life, I have practices the physical and mental health of my body. 				es that help me intentior	nally care fo	
	1	2	3	4	5	
	Examples of some	of these practices:				
7.	I have people in my life that help hold me accountable to remaining spiritually, emotionally, financially, and physically healthy.					
	1	2	3	4	5	
	Some of those peop	ole are:				
8.	I am managing my	finances in such a way tha	t it does not cause undue	stress for me or my fami	ly.	
	1	2	3	4	Ę	
	If stresses are prese	ent financially please addre	255.			



9. In terms of clergy wellness, what is your biggest growth area and how could the church(es)/d conference help you find resources to support you?					
10.	What are your top ar	eas of strength?			
11.	What are your greate	est areas of struggle?			
Leade	ership				
Please		r: 1 = Area for Gro		ress, 5 = Area of Strength	
1.	1	2	3	4	5
			nake new disciples of Jesi		
2.	I am effectively leading my church(es) in mission.				
	1	2	3	4	5
	Examples of some of	f our missions (acts o	of kindness and justice tha	t transform the world):	
3.		e you facing in your co	ongregation? Have there bonflict(s):	een areas of conflict?	
4.		priorities this coming a leader to accomplis	gyear for the church(es) you	ou lead?	



ongı	egational Life				
1.	How are you leading your church(es) in disciple-making and community transformation? How are you personally making disciples?				
2.	The church(se) that I carrie have a healthy level of	Fuitalitu			
۷.	The church(es) that I serve have a healthy level o	i vitality.			
	1 2	3	4	į	
	What key signs of vitality do you currently see in y	our church(es)?			
3. The church(es) that I serve will contribute 100% of their District and Conference connectional g this year.					
	Yes	No			
	If not, please describe the plan to become a 100% apportionment giving church(es).				
ppo	ntment				
How has God's call on your life changed or matured with the experience of ministry?			iistry?		
2.	Does this have any implications for your current a	ppointment?			