

2023 Active Health Insurance Rates & Quick Reference Guide

Single Plan			
	<i>Individual</i>	<i>Church</i>	<i>Total</i>
Monthly	\$141	\$944	\$1,085
Annually	\$1,692	\$11,328	\$13,020
Family 2 Plan			
	<i>Individual</i>	<i>Church</i>	<i>Total</i>
Monthly	\$294	\$1,969	\$2,263
Annually	\$3,528	\$23,628	\$27,156
Family 3+ Plan			
	<i>Individual</i>	<i>Church</i>	<i>Total</i>
Monthly	\$386	\$2,585	\$2,971
Annually	\$4,632	\$31,020	\$35,652

*These rates are bundled and include Medical, Dental, Life, and Vision.

The Conference will draw from the church bank account monthly via ACH on either the 2nd or the 15th or the first business day after if those days should fall on a weekend/holiday.

- (1) The 2023 total healthcare premium increased by 8%. The cost-sharing split in this plan year is Church/87% and Individual/13%.
- (2) Plan cost paid by the church for the covered individual is based on the plan type.
- (3) Premium due to the church from the employee is paid via payroll deduction. This amount reduces income (i.e., is pre-tax) **provided the church/employer adopts the West Ohio Conference Flexible Benefit Plan (Section 125 Plan) or another Section 125 Plan unique to the church/employer.**
- (4) HSA (Health Savings Account) – The Employer HSA contribution is designed to help individuals pay for the first dollar amount toward their healthcare deductible and out-of-pocket medical expenses. The HSA funding is **\$500.00 for Single Plan** and **\$1000.00 for Fam2 and Fam3+ Plans**. Funds are deposited twice per year, in January and July. Note: Treasures should jointly work with the Christian Family Credit Union to coordinate a clergy person's HSA contribution due to leaving one church for a new church appointment.

Questions	Contact	Email	Phone
Billing	Rhonda Tyree	rtree@wocumc.org	614.844.6200 ext. 10310
Benefits	Dilys Gyimah	dgyimah@wocumc.org	614.844.6200 ext. 10312
HSA Clergy Contribution and Changing Churches	Kim McMillian	Kim@ChristianFamilyCU.com	800.373.1059