Mutual Invitation

In order to ensure that everyone who wants to share has the opportunity to speak, we will proceed in the following way:

1. The leader or a designated person will share first.
2. He or she then invites another to share. Who you invite does not need to be the person next to you.
3. If you are not ready yet, say “pass for now” and then invite another to share. You will be invited again later.
4. If you don’t want to say anything, simply say “pass” and proceed to invite another to share.
5. After each person has spoken, that person is given the privilege to invite another to share.
6. We will do this until everyone has been invited.