



West Ohio Conference

The United Methodist Church

2020 Clergy Example W-2

For West Ohio Local Churches



2020 Fact Pattern

Fact		Amount	
Paid to pastor	A	Cash salary paid (should agree to Benefits Statement)	\$42,550
	B	Cash housing allowance (should agree to Benefits Statement)	\$12,000
Withheld from pastor's paycheck	C	UMPIP 403(b) pre-tax contribution by pastor	\$2,127
	D	Pastor's medical insurance premiums (e.g., enrolled in Family 3 plan) if church has active Internal Revenue Code Section 125 Plan	\$3,564
	E	HSA Amounts withheld from pastor's paycheck	\$2,500
Other significant tax items	F	Parsonage/housing allowance exclusion per resolution	\$15,000
	G	CRSP Retirement expense paid by local church to West Ohio Conference	\$9,493
	H	Medical insurance premiums paid by local church to West Ohio Conference in total (e.g., pastor enrolled in Family 3 plan)	\$28,800
	I	HSA Deposits to pastor's HSA account by church via West Ohio Conference	\$2,000
	J	Imputed life insurance income in excess of IRS allowance (\$100,000 coverage, \$50,000 allowed). Imputed income based on employee age, see IRS table in <u>Publication 15-B</u> under Group Term Life section. Example age = 56 yrs	\$258

W-2 Worksheet

		Taxable Wage Boxes					Informational Boxes					
		Amount	Box 1	Boxes 3-6	Box 16 Ohio	Box 18 Muni	Box 12 C	Box 12 E	Box 12 DD	Box 12 W	Box 14 Housing Allow.	Box 14 Housing Excl.
A	Cash salary paid to Pastor	42,550	42,550		42,550	42,550						
B	Cash parsonage/housing allowance paid to Pastor	12,000	12,000		12,000	12,000					12,000	
C	UMPIP (403B) pre-tax contributions by employee	2,127	-2,127		-2,127			2,127				
D	Pastor's share of Medical insurance via §125 plan	3,564	-3,564		-3,564	-3,564						
E	HSA withheld from paycheck	2,500	-2,500		-2,500	-2,500				2,500		
F	Approved parsonage exclusion	15,000	-15,000		-15,000	-15,000						15,000
G	CRSP Retirement plan by Church	9,493										
H	Medical insurance premium (total cost)	28,800							28,800			
I	HSA payments by Church	2,000								2,000		
J	Cost of Life insurance over \$50,000 (Age = 56)	258	258		258	258	258					
Totals to W-2 boxes			31,617		31,617	33,744	258	2,127	28,800	4,500	12,000	15,000

**Boxes 3-6 of Form W-2 should always be BLANK for clergy.
Clergy are self-employed for Medicare and Social Security.**

Example W-2

22222		a Employee's social security number XXX-XX-XXXX		OMB No. 1545-0008			
b Employer identification number (EIN) XX-XXXXXXX		1 Wages, tips, other compensation \$31,617		2 Federal income tax withheld \$X,XXX			
c Employer's name, address, and ZIP code Any Church UMC 1234 AnyStreet Drive Any Town, OH 43XXX		3 Social security wages		4 Social security tax withheld			
		5 Medicare wages and tips		6 Medicare tax withheld			
		7 Social security tips		8 Allocated tips			
d Control number		9		10 Dependent care benefits			
e Employee's first name and initial Last name Suff. Pastor I M Brown 1234 Snowman Dr Weddings in Snow, OH 43XXX		11 Nonqualified plans		12a C \$258			
		13 Statutory employee Retirement plan Third-party sick pay <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		12b E \$2,128			
		14 Other Hous Allow \$12,000 Hous Exclu \$15,000		12c DD \$28,800			
				12d W \$4,500			
15 State	Employer's state ID number OH SS-SSSSSS	16 State wages, tips, etc. \$31,617	17 State income tax \$X,XXX	18 Local wages, tips, etc. \$33,744	19 Local income tax \$XXX	20 Locality name XXXXX	