

**GCORR**

General Commission on Religion and Race

THE UNITED METHODIST CHURCH

The General Commission on Religion and Race Resource Development, Associate Specialist

The General Commission on Religion and Race (GCORR) announces a search and invites applications for the position of Resource Development, Associate Specialist. GCORR seeks a collaborative and detail-oriented professional to assist in the coordination of a resource program that strengthens the church's understanding of intercultural competencies, anti-racism, equity, and justice. This position will lead and support curriculum development and training programs designed for annual conferences, local churches, and denominational entities. Working closely with GCORR staff, board members, and United Methodist Church (UMC) constituents, the Associate Specialist will help identify resources and training opportunities and coordinate the development and delivery of online training materials and related tools.

GCORR was formed to hold The United Methodist Church accountable in its commitment to reject the sin of racism in every aspect of the life of the church. While racism remains our primary focus, our perspective and partnerships reflect a broader context, which includes but is not limited to the intersection of race and poverty, nationalism, tribal conflicts, gender discrimination, homophobia, disability, and generational bias because we know all forms of oppression are connected; they cannot be dismantled in isolation. Located on Capitol Hill in Washington, D.C., GCORR continues to champion diversity, equity, and inclusion, developing interculturally competent leaders; and catalyzing authentic community.

The preferred candidate will be a strong communicator and team player with experience in curriculum development and training design. They will bring a passion for justice-centered ministry and a demonstrated ability to manage multiple projects with precision and effectiveness.

Essential Functions:

- Lead in the development of educational and training resources: Lead in the development of educational materials and courses (synchronous, asynchronous, webinars, small group, etc.) grounded in current research and GCORR's mission.
- Program coordination & support: Assist in the coordination of programs and the development of supporting resources, ensuring integration with GCORR initiatives.
- Project management of resource development: Coordinate resources from outside writers and consultants, including managing contracts, timelines, and deliverables, while providing project management for the development, delivery, and evaluation of resources.
- Collaboration & innovation: Collaborate with the Program Team and General Secretary's office to plan and implement resource development. Lead innovation in resource design, including revamping existing materials, developing new approaches such as certificate programs, and ensuring accessibility for diverse audiences.
- Evaluation & continuous improvement: Evaluate the effectiveness of resources and training, gathering feedback and data to inform updates, revisions, and future development.
- Consults with manager to assist in the development and implementation of curriculum development and training.
- Must stay current with variety of field concepts, practices and procedures around equity, anti-racism, implicit bias and anti-oppression, and collaborate with GCORR General Secretary, other staff, board members, and constituents to speak with one clear voice about the call by God to dismantle racism and re-create systems that foster confession, repentance, repair, and ongoing work toward justice and flourishing for all people.
- Responsible to provide needs analyses for identifying opportunities for training in areas of institutional equity and anti-racism practices, and opportunities to create learning engagements and resources on how to address issues.



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- Intersections of identity and oppression without losing or “subjugating” issues of racial injustice and racism.
- Other duties as assigned: Retain flexibility to support additional organizational needs.

Qualifications:

- Bachelors’ degree in organizational leadership, adult learning or related field. Proven track record of curriculum development and resource development.
- Minimum of 1 - 3 years’ experience in education and work in intercultural competency, anti-racism, community dialogue, and resource development.
- Deep knowledge of adult learning and education, as well as program/resource design and development; Demonstrated excellence in written and oral communications. Must exercise initiative, confidentiality, and the ability to multi-task while working in a team environment as well as independently/self-directed.
- Willingness to learn and understand United Methodist Polity.
- Knowledge of United Methodist Church theology and denominational structures are a plus.
- Experience working with diverse racial and ethnic leaders.
- Ability to handle a variety of key initiatives concurrently and being able to be flexible in changing priorities.
- Strong commitment to working with diverse teams.
- This position is located in Washington, DC but can be negotiated to be remote.

Benefits:

- Generous paid vacation and sick / personal leave!
- Twelve paid holidays!
- Excellent health, welfare, and retirement benefits package!

Go to link below to apply.

<https://www.paycomonline.net/v4/ats/web.php/portal/D755FDDDB246D5CD8832B88D96B77ABE4/jobs/452504>

Closing Date: October 13, 2026

GCORR is an Equal Opportunity Employer and actively seeks and encourages applications from minorities, women, and individuals with disabilities. All offers of employment are subject to the applicant successfully completing background, reference, and other applicable checks.

No Staffing Agencies or Recruitment Firms