

Job Description
Indian Run United Methodist Church, 6305 Brand Road, Dublin, OH 43016

POSITION TITLE: Youth Pastor

The Youth Pastor leads and develops Indian Run United Methodist Church's ministry to middle and high school youth in grades 6–12. The Youth Pastor cultivates a community in which young people are known, valued, challenged in their faith, equipped to lead, connected to the life of the church, and supported by adults who care about them. This exempt position reports to the Associate Pastor and averages 40 hours per week.

RESPONSIBILITIES:

1. Youth Discipleship and Pastoral Ministry
 - a. Develop and champion a vision for Youth Ministry that is aligned with the mission, vision, and core values of Indian Run United Methodist Church, creating a ministry in which middle and high school youth are known, valued, supported, and encouraged to grow in their relationship with Jesus Christ.
 - b. Create opportunities for youth to grow in faith, ask questions, explore their beliefs, serve others, and practice following the way of Jesus in their everyday lives, including selecting or developing appropriate curriculum and resources consistent with United Methodist theology.
 - c. Develop, coordinate, and lead a school-year confirmation program that provides youth with opportunities to explore Christian faith, United Methodist theology, and their own faith commitments.
 - d. Provide pastoral presence and support to youth and families, building authentic relationships and being present in the significant experiences and transitions of adolescence.
2. Leadership and Volunteer Development
 - a. Build and lead a team of adult and youth leaders by recruiting, training, equipping, developing, and empowering volunteers, while cultivating a healthy volunteer culture through regular communication, encouragement, and support.
 - b. Develop youth as leaders by creating meaningful opportunities for them to serve others, contribute to the life of the church, and take ownership of Youth Ministry.
3. Youth, Family, and Community Engagement
 - a. Build strong relationships with youth and their families, communicating regularly with parents and caregivers and connecting with youth beyond church programs through school activities, performances, athletic events, celebrations, and other significant events when appropriate.
 - b. Work collaboratively with the Director of Children's Ministries and other church staff to support youth and families through significant transitions, including the transition from Children's Ministry to Youth Ministry and from high school to college, work, or other post-high-school settings.
 - c. Develop and oversee opportunities for youth to participate in mission, service, and other experiences that connect their faith with the needs of the church, community, and world.
 - d. Connect youth and their families with opportunities beyond Indian Run, including United Methodist conference and district events, scholarships, internships, and other programs that support their growth and development.
4. Administration and Program Leadership
 - a. Coordinate and oversee the Youth Ministry calendar and program, empowering volunteers and youth to lead Sunday morning, Sunday afternoon/evening, mid-week, mission, service, and social activities.
 - b. Develop and manage the annual Youth Ministry budget and maintain appropriate records, registrations, permissions, communications, materials, equipment, and supplies.
 - c. Ensure adherence to the Safe Sanctuary Policy throughout Youth Ministry, including training and oversight of volunteers, and participate in the annual review of the policy in conjunction with the Associate Pastor and Director of Children's Ministries.
 - d. Participate in staff meetings and other church team meetings as needed and collaborate with other staff to advance the mission and ministry of Indian Run United Methodist Church.

CORE COMPETENCIES:

- **Relational:** Builds authentic, trusting relationships with youth, families, volunteers, and colleagues; demonstrates genuine care for others and exercises appropriate pastoral judgment and boundaries.
- **Spiritually Grounded:** Demonstrates a mature and authentic Christian faith and models the mission, values, and practices of following Jesus.
- **Youth-Focused:** Understands and responds appropriately to the developmental, emotional, social, and spiritual needs of middle and high school youth.
- **Leadership:** Inspires, equips, and empowers others to participate in ministry; works collaboratively with staff and volunteers; takes initiative and responds constructively to changing needs and opportunities.
- **Organized and Accountable:** Plans ahead, manages multiple responsibilities effectively, follows through on commitments, communicates proactively, and can be trusted to handle responsibilities independently.

REQUIREMENTS:

- A committed Christian faith and a willingness to teach and engage youth in United Methodist theology and practice.
- A bachelor's degree and/or at least four years of relevant experience in youth ministry, pastoral ministry, education, or a related field.
- Demonstrated experience working effectively with middle and high school youth.
- Demonstrated ability to recruit, train, and develop adult volunteers.
- Ability to understand and effectively utilize the technology and digital communication platforms used by youth, including social media and other emerging forms of communication.
- Ability to successfully complete required background checks and Safe Sanctuary training.

MINISTRY STYLE

Employees are expected to actively support and model the mission, vision, and core values of Indian Run United Methodist Church and conduct themselves in a manner consistent with the ministry of the church. A team-oriented approach is important to the success of the ministry at Indian Run UMC. Staff members are expected to communicate openly, collaborate effectively, and contribute to the work of the church beyond their individual areas of responsibility.