

Contemporary Worship Leader

FCUMC Ministry Position Description 7/2026

Reports To: Senior Pastor
Ministry: Worship

Classification: Part-time 10–15 hours/week
FLSA Status: Non-Exempt

KINGDOM PURPOSE

Promote the Kingdom of God by leading the Contemporary Worship congregation in worship to further the Mission and Vision of Faith Community UMC.

Spiritual

- Professes Jesus Christ as Lord and Savior
- Commitment to personal spiritual growth
- Considers this position a life ministry, not just a job
- Model standards and expectations of leaders within FCUMC, including:
 - Church membership, worship attendance, small group participation
 - financial generosity, and serving out of call and giftedness

ESSENTIAL DUTIES AND RESPONSIBILITIES

Leading worship teams

- Recruit, train, and lead a variety of musicians as teams
- Supervise Worship Technology Coordinator
- Oversee volunteer personnel and team rotation schedule
- Direct and lead weekly rehearsals to execute weekly worship plans
- Provide timely communication to worship teams (scheduling, lead sheets, audio recordings, and other resources for weekly rehearsals)
- Oversee the creation of slides for Sunday morning worship
- When available, perform other duties as assigned by the Senior Pastor

Leading worship services

- Engage the congregation in authentic, passionate worship experiences
- Work with Senior Pastor, select music that supports thematic worship
- Meet with Senior Pastor at least once a month to evaluate and plan worship service

Worship Planning

- Assist in the scheduling of ministry highlights, special announcements
- Assist in the planning of each weekly worship flow
- Provide creative ideas that support each sermon series
- Serve on the worship planning team
- Serve on the Worship Enhancement Team
- Lead teams

QUALIFICATIONS

Education and Experience

- Demonstrated excellence in engaging a congregation in worship
- Proven leadership in development of a community of musicians
- Demonstrated skills in communication and organization
- Experience with thematic worship planning and execution

Skills

- Strong vocal and instrumental skills, both in song and spoken word
- Ability to teach harmonies, instrumentation, etc.
- Excellent team-based leadership abilities (leading musicians to form a cohesive team)
- Exceptional communication, relational, and organizational skills
- Arranging and songwriting skills preferred but not essential
- Passion for working with servant volunteers

PHYSICAL REQUIREMENTS

This position requires (check all that apply):

X Normal periods of sitting and standing in an office environment.

☐ Extended periods of sitting at a workstation/desk in an office environment.

X Extended period of standing.

☐ Lifting and/or pushing objects up to _____ lbs. on a regular basis

X Lifting and/or pushing objects up to 50 lbs. on an occasional basis.

☐ Working with heavy machinery or equipment on ☐ regular ☐ occasional basis such as:

☐ Working outdoors in potentially inclement weather conditions.

☐ Working at heights of up to _____ feet.

☐ Other:

All of the above duties and responsibilities are essential job functions for which reasonable accommodation will be made. All job requirements listed indicate the minimum level of knowledge, skills, and/or ability deemed necessary to perform the job proficiently. This job description is not to be construed as an exhaustive statement of duties and responsibilities or requirements. Staff may be required to perform other job-related duties as requested by their supervisor. This job description reflects assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned.

Approved by the BLS