**Next Generation Pastor**

FCUMC Ministry Description 1/23/25

**Reports To:** Senior Pastor **Classification:** Full-time

**Ministry:** Family Ministry/Clergy **FLSA Status:** Exempt

**KINGDOM PURPOSE**

The Next Gen Pastor will champion the next generation of leaders at Faith Community UM Church and will cast vision for and implement organizational strategies in building Family Ministry. This leader of leaders will coordinate, create, and lead staff and volunteer teams who deliver engaging ministry from infants through young adulthood as well as families with children. As the leader of Family Ministry, the candidate will strive for strategic alignment among all programs and age groups of Family Ministry. He/she will define and protect a holistic discipleship strategy through intentionally designed transitions from one developmental stage to another. The NextGen Pastor will be committed to and support the philosophy and mission of Faith Community UM Church and assist in fulfilling pastoral ministry areas which support the Senior Pastor.

Spiritual Expectations

* Professes Jesus Christ as Lord and Savior
* Commitment to personal spiritual growth
* Aligns with the Apostles' Creed
* Considers this position a life ministry, not just a job
* Understands and aligns with the mission and nature of the United Methodist Church
* Models standards and expectations of leaders within FCUMC, including:
* membership, worship attendance, small group participation
* financial generosity, and serving out of call and giftedness

**ESSENTIAL DUTIES AND REPSONSIBILITIES**

Vision, build and steward a healthy and thriving Family Ministry by providing pastoral leadership, programs, and resources to build the next generation of Christ followers.

Overall Leadership of Family Ministry

* + - * Communicates, facilitates, and oversees the implementation of church’s vison for Family Ministry at Faith Community UM Church.
      * Supervise the Youth and Children’s Ministries Directors
* Align, and hold accountable the goals of staff with the Family Ministry mission/vision/goals
* Coach, support and equip staff to fulfill their duties
  + - * Maintain and manage ministry budgets related to Family Ministry.

Discipleship

* + - * Lead the Family Ministry team staff and volunteers to build, disciple and grow the children, youth, and young adult ministries including regular meetings, communication, support, and encouragement
      * Vision and plan new ways to grow the Children’s Ministry into a thriving ministry where our youngest learn about Jesus.
      * Vision and plan new ways to grow and disciple the youth and young adults to strengthen our Faith Community in worship, group life and service.
      * Build transitional ministries including preteen, and post high school, etc.
      * Vision and plan ways to disciple parents and equip them to disciple their families

Programming/Events

* + - * Provide support to Youth and Children ministry such as Confirmation, missions trips, Vacation Bible School, etc.
      * Partner with other ministries to provide programs for families
      * Plan new ways to reach children and families, i.e., evangelistic outreach events, Live streaming, family devotions, etc.
      * Provide leadership to church-wide and community events such as the Live Nativity, Church Picnic, Easter, and Fall Outreach events.

Clergy

* + - * Officiate funerals as requested in conjunction with pastoral staff
      * Lead the planning of the Contemporary Worship, incorporating fresh ideas
      * Supervise the Contemporary Worship Director
      * Preach in our worship services as defined by the Senior Pastor

Additional Responsibilities

* + - * Active Participant of staff teams
      * Active Participant of Church Growth Team
      * Perform other duties as assigned by Senior Pastor

**QUALIFICATIONS**

Education and Experience

* Degree or enrollment in a ministry licensing program, focusing on younger generations
* Experience with preaching especially in multiple styles of worship environments including work with worship design teams and musicians for thematic series
* Preferred experience growing a successful family ministry--children, youth, and young adults
* Team leading experience preferably in a larger church setting

Skills

* Excellent team-based leadership abilities
* Exceptional communication and organizational skills
* Great relational skills with people of all ages, especially young adults, and families
* Ability to work in and contribute to an overall staff team “strength-based” environment
* Ability to appropriately manage conflict and opposition
* Proficient computer skills, especially relevant Microsoft Office applications preferred
* Proficient with a variety of social media platforms

**PHYSICAL REQUIREMENTS**

This position requires (check all that apply):

X Normal periods of sitting and standing in an office environment.

▢ Extended periods of sitting at a workstation/desk in an office environment.

X Extended period of standing and speaking

▢ Lifting and/or pushing objects up to       lbs. on a regular basis

▢ Lifting and/or pushing objects up to \_\_ lbs. on an occasional basis.

▢ Working with heavy machinery or equipment on ▢ regular ▢ occasional basis such as:

▢ Working outdoors in potentially inclement weather conditions.

▢ Working at heights of up to       feet.

▢ Other:

*All of the above duties and responsibilities are essential job functions for which reasonable accommodation will be made. All job requirements listed indicate the minimum level of knowledge, skills, and/or ability deemed necessary to perform the job proficiently. This job description is not to be construed as an exhaustive statement of duties and responsibilities or requirements. Staff may be required to perform other job-related duties as requested by their supervisor. This job description reflects assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned.*

*Approved by the BLS 1/23/25*