



Discipleship Director

Position:

Discipleship Director

Full Time Salaried Position

Expected Hours: 35-40 hours a week, Sunday mornings and evenings required. Staff meetings occur on Mondays at 1 pm. Flexibility in the rest of the schedule to be arranged with the pastor.

Compensation: \$40,000-50,000 a year, depending on experience

Accountable to: Senior Pastor

Job Summary:

Friendship United Methodist Church (Cincinnati, Ohio) seeks a dynamic and visionary Discipleship Director to lead and grow discipleship for children, youth, and families. This role focuses on deepening spiritual engagement through an intergenerational approach that connects families and school-age children to Christ and integrates them into the life and mission of the church.

Our church is in an exciting season of innovation in which we are starting a partnership with a public elementary school sharing our church facility for the next three years. The Discipleship Director will play a key role in reimagining and strengthening programs that nurture faith across generations and stages of life. We are looking for a collaborative leader with experience in intergenerational ministry who is passionate about developing disciples and equipping families to grow in faith together.

Spiritual Requirements:

- Be a committed follower of Jesus Christ, seeking to love, grow, and serve God.
- Understand and be able to champion and uphold the mission and values of Friendship UMC.
- Considers this position a ministry, not a job.
- Practices healthy relational boundaries and fiscal integrity.

Job Responsibilities: The Discipleship Director shall be responsible for the following:

Ministry Responsibilities:

- Develop relationships with parents of young families and work as a team with the pastor in designing churchwide/intergenerational worship, learning opportunities, and support systems for our parents of young families.

- Lead and equip our Sunday School team of volunteers to provide faith building opportunities for young children and youth during worship. Creating opportunities for learning about the Bible, sacraments, prayer, and mission to develop a well-rounded faith development for children and youth of all ages.
- Lead and equip a team of volunteers to plan and implement creative, exciting, and relevant weekly youth ministries programming and monthly fellowship opportunities for junior and senior high youth.
- Plan, organize, and implement an annual summer mission trip.
- Lead and organize confirmation for students once every other year.
- Performs other duties as may be requested or required by the Pastor.

Other Staff Responsibilities:

- Lead the implementation, coordination and training of all volunteers and paid staff on Safe Sanctuary and all other child safety protocols annually.
- Participate in professional development and personal growth opportunities. Money and time are budgeted to support ongoing professional development for the Director of Discipleship.
- Work collaboratively with church staff to promote consistent Christian-based ministries and to coordinate use of the church resources (i.e. facilities, equipment, database, calendar).
- Attend weekly staff meetings on Mondays at 1 pm.
- Manage the Discipleship Director budget and fundraising events.
- Perform administrative and other functions necessary for discipleship.

Job Qualifications and Experience

- Experience in program creation and development
- Bachelor's degree in a relevant field preferred, but not required.
- Have a solid understanding of the Bible and relate the scriptures to young parents, children, adolescent's everyday lives.
- Previous experience in directing and leading church ministries and volunteers.
- Possess strong organizational and team building skills.
- Possess excellent oral and written communications skills.
- Team oriented with excellent relational skills.
- Must be proficient with Microsoft Office and display computer skills.