Position: Associate Pastor of Youth and Young Adult Ministries

Classification: Part Time, Salaried Position

Location: Sharonville United Methodist Church

SPRC Contact: Bob Morris   
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Supervisor: Senior Pastor

Required Times:

* Sunday Mornings
  + Youth Sunday School hour at 9:15
  + Worship at 9:15 & 10:30
* Weekly Youth Programming (currently Sunday evenings)
* Weekly Staff and Monthly Committee meetings
* 2 Days per week office hours (Mon.-Thurs. 9am-3pm)
* Summer Missions/Retreat Trip(s)
* Other Church Fellowship Events (when applicable)

**Associate Pastor of YOUTH & YOUNG ADULT MINISTRIES**

Working collaboratively with the Senior Pastor, Ministry Administrative Leadership Team (MALT), Parents, the Associate Pastor of Youth and Young Adults will focus on the discipleship and spiritual growth of teens from middle to high school aged students and young adults, ensuring a Christ-centered, Scripture-based youth and young adult ministry that encourages their practice of spiritual disciplines, and connects them in vibrant service and leadership in the church and community. Associate duties as needed including occasionally leading worship.

**Program Development:**

* Design or select and deliver curriculum to meet the needs of youth attending Sunday School, Confirmation class and weekly youth group meetings.
* Coordinate youth missions/retreat experience(s).
  + Plan all trip details, including all travel strategies.
  + Recruit and train all leaders.
  + Develop funding strategies for missions/retreat trips.
* Communicate all aspects of the Youth Ministry to the youth, parents, congregation and market the program to the surrounding community.
* Participate in worship planning of specific services that highlight youth ministry (e.g. Youth & Missions Sunday)
* Cultivate personal relationships with youth stressing the importance of their engagement in God’s purpose for their lives, being an advocate for the youth.
* Provide a Spirit-led fellowship time and outreach opportunities for young adults.

**Leadership:**

* The position requires a self-starter who is accountable to many stakeholders.
* Excel at interpersonal communication utilizing empathic listening and able to work cooperatively with groups for ministry growth.
* Present information and communication to committees and congregations regarding the ministry.
* Be comfortable enough with technology to leverage it for your ministry.
* Guide the youth and young adults on how to live into the overall purpose of Sharonville United Methodist Church, to make a difference by Connecting, Growing, and Serving God and Others.
* Be trained and lead trainings on the Safe Sanctuaries Policy of Sharonville United Methodist Church and be responsible for ensuring the various groups follow the policy.
* Make pastoral visitations as necessary for spiritual care of youth and young adults.

**Responsibilities:**

* Participate at weekly staff meetings and communicate ministry progress
* Meet with Senior Pastor for bi-annual staff evaluation
* Pass background check and trained in Safe Sanctuary policy
* Transparent handling of ministry resources following policies around purchases and reimbursement
* Other duties as assigned.

**Qualifications:**

Pastor must pass a background check and be certified in CPR/First Aid.

Pastor must be 5 years older than the oldest youth (and at minimum 22).

Pastor must have a high school diploma

An ideal candidate would be in the process of obtaining pastoral certification/licensure or is licensed/ordained as a pastor.